

MEASURE No. 1/2026

**of the Chair of the Executive Board Establishing
the Remuneration Structure for Employees of
the Slovak Accreditation Agency for Higher
Education**

Bratislava, 31 July 2026

MEASURE OF THE CHAIR OF THE EXECUTIVE BOARD ESTABLISHING THE REMUNERATION STRUCTURE FOR EMPLOYEES OF THE SLOVAK ACCREDITATION AGENCY FOR HIGHER EDUCATION

issued by the Chair of the Executive Board of the Slovak Accreditation Agency for Higher Education (hereinafter referred to as “SAAHE” or the “Agency”) on 31 July 2026 pursuant to Article 6 par. 1 letter a) of Internal Regulation No. 2/2019, the Statute of SAAHE, in conjunction with Article 2 par. 4) of Internal Regulation No. 5/2026, the SAAHE Directive on Equal Remuneration of Men and Women for Equal Work or Work of Equal Value (hereinafter referred to as the “Directive on Equal Remuneration of Men and Women”).

Article 1 General provisions

1. This measure sets out the remuneration structure for SAAHE employees in accordance with § 3 of Act No. 76/2026 Coll. on equal remuneration of men and women for equal work or work of equal value and on amendments to certain acts (hereinafter referred to as the “Act”).
2. Internal Regulation No. 9/2019, Salary Regulation of SAAHE (hereinafter referred to as the “Salary Regulation”), applies mutatis mutandis to the remuneration of employees in accordance with the remuneration structure.

Article 2 Remuneration structure

1. The remuneration structure refers to the system of rules and criteria according to which SAAHE determines employees’ remuneration.
2. The remuneration of employees is determined on the basis of objective and gender-neutral job evaluation criteria in accordance with Article 2 par. 2 and 3 of the Directive on Equal Remuneration of Men and Women.
3. The remuneration structure is defined as follows, in accordance with § 3 of the Act:
 - a) **complexity of the work** – the specialist knowledge, skills and qualifications required to perform the work,
 - b) **responsibility for the work performed** – the scope and degree of responsibility for fulfilling the tasks of the SAAHE and managing employees, the handling and management of financial resources, the administration of entrusted assets and intangible assets, and the collection, processing, storage and publication of information and documentation,
 - c) **demands of the work** – the demands of the work, including intellectual, mental and physical demands,
 - d) **working conditions** – the conditions under which the work is carried out.

Article 3 Classification of job positions

Based on the criteria set out in Article 2, job positions are classified into pay bands in Annex 1 to the Salary Regulation.

Article 4
Final provisions

This measure shall enter into force and effect on 31 July 2026.

Bratislava, 31 July 2026

prof. Ing. Robert Redhammer, PhD.
Chair of the Executive Board